



St Marylebone
Parish Church



Mission Action Plan 2016 (updated 2019)

St Marylebone Parish Church is a place of active and engaged Christian witness, set at the very heart of central London. With a history stretching back nearly 900 years, we seek to offer God worship that has long been renowned for musical and liturgical excellence and to serve the diverse community in which we are set.

For more than 30 years, St Marylebone, just a few metres from Harley Street, has pioneered the work of Christian healing and, as well as being home to the internationally respected *St Marylebone Healing and Counselling Centre*, which offers low-cost analytical psychotherapy and spiritual direction, the Crypt at St Marylebone also houses an innovative NHS doctor's surgery - the *Marylebone Health Centre*. Our work is enhanced by maintaining close and active links with some of medicine's Royal Colleges and through our provision of chaplaincy to *The London Clinic* and *King Edward VII's Hospital*.

St Marylebone has a flourishing *Young Church* which complements our two schools: *The St Marylebone Church of England School*, an Outstanding Academy, National Teaching School and Maths Hub, and *The St Marylebone Church of England Bridge School*, a Free Special School working with secondary school age students who have speech, language and communication difficulties. Alongside our two schools St Marylebone works closely with the *Royal Academy of Music*, the *University of Westminster* and also with *Regent's University*.

As a parish church in the Diocese of London, we share a vision of a Church for this great world city that is Christ-centred and outward looking. By God's grace we seek to be more confident in speaking and living the Gospel of Jesus Christ, more compassionate in serving others with the love of God the Father and more creative in reaching new people and places in the power of the Spirit.

In 2016, the Parish Church was awarded a Round One 'Pass' by the Heritage Lottery Fund as part of its successful bid to carry out the £9 million St Marylebone *Changing Lives* project. In March 2019, we submitted our Round Two bid for adjudication in June 2019. The project will see the roof and roof structure of the parish church restored a new internal lift and staircase, repair and conservation work throughout the building and will tell the story of St Marylebone, the great city north of Oxford Street. The works are planned for completion in 2022.

Some of our active partnership organisations



St Marylebone Society



KING EDWARD VII'S HOSPITAL



St James Spanish Place

Worship

Aim	Action	Evaluation
<ol style="list-style-type: none"> 1. To continue to offer outstanding worship to the praise and glory of almighty God. 2. To be a community of faith rooted in the Eucharist. 3. To welcome and Safeguard all who join us for worship. 4. To encourage new subdeacons, servers, lesson readers and intercessors. 5. To encourage others to join us for worship. 6. To include those not able to join us on Sundays within our Eucharistic community. 7. To install in cooperation with The St Marylebone CE Schools and the St Marylebone Educational Foundation two gallery screens for recording and projection of services and other events. 8. Explore replacing NEH 9. Recruit extra priest for team 	<ol style="list-style-type: none"> 1. To continue resourcing the Choirs and Musicians. 2. To maintain the 11am Choral Eucharist and the 8.30 am Holy Communion along with weekday celebrations of the Eucharist. Create new resources for the growing number of children at the 8.30am including child-friendly order of service 3. To train and resource Sidesmen and Welcomers and to have an effective Safeguarding Policy in place. 4. To advertise through Bulletin and portico and Weekly Notices and to provide training. 5. To produce high quality accessible worship material and advertising. 6. To publish sermons on the website and to visit the sick and housebound with Holy Communion. 7. Liaison with Schools, SMEF, DAC & PCC. Contact <i>R G Jones</i>. 8. Buy 500 new hymn books 9. Recruit new Priest Pastor 	<ol style="list-style-type: none"> 1. New Assistant Director of Music and Organ Scholar recruited. New deputies auditioned. 2. Major growth in 8.30 am attendees. Introduced work sheets for the growing number of children 3. New Crown Sidesman recruited after consultation with The Crown. 4. New readers and intercessors recruited. 5. Encouraging translations in non-English languages included Farsi. 6. Done and regularly updated. 7. Done September 2018 8. Waiting on publication 9. New Priest Pastor recruited (Sept 2019 start)

Spiritual Growth

Aim	Action	Evaluation
<p>1. To nurture spiritual growth within the congregation.</p>	<p>1. To maintain high quality and engaging preaching at all worship services.</p> <p>To offer courses and study programmes in prayer and the spiritual life.</p> <p>To encourage retreats and pilgrimages.</p> <p>To produce printed and web-based resources for personal development and study.</p>	<p>1. Recruited excellent preacher in new Chaplain</p> <p>2. New 20s &30s Group; Open Door growing</p> <p>3. Pilgrimage to Holy Land undertaken, pilgrimage to Walsingham planned</p> <p>4. All sermons posted on new website</p>

Pastoral Care

Aim	Action	Evaluation
<ol style="list-style-type: none"> 1. To value, nurture and support each member of our community 2. To provide hospital chaplaincy & services to KEVII, TLC & other hospitals and medial institutions as possible and practicable 3. To support the work of the HCC. 4. To provide points and places of meeting where regular members and those on the fringes of church community can meet. 5. To provide space and resources for the <i>Mental Health Drop-In</i>. 6. See also Crypt redevelopment project. 	<ol style="list-style-type: none"> 1. Work through <i>Open Door</i> Work through <i>Music for the Moment</i> Work through <i>Meeting with Coffee</i> Explore link with <i>AgeUK Westminster</i> 2. Explore other avenues of engagement 3. New governance structure in place January 2019. New pay structure and job descriptions. Work with Archbishops' council/MinDiv expanding New telephone helpline for DDOs New cohort of analytical psychotherapists recruited New psychiatrist recruited New peer reference group being recruited 4. <i>Open Door</i> now established 5. <i>Meeting with Coffee</i> being reshaped and equipped 	<ol style="list-style-type: none"> 1. Open Door growing in numbers New AgeUK Westminster Coffee Morning Music for the Moment Dementia collaboration flourishing. 2. New chaplaincy to the Schoen Clinic in 2019 Rector now member of KEVII Ethics and Research Governance Committee in addition to the Ethics and Research Governance Committee of The London Clinic. 3. Increase in client engagement and turnover 4. Increase in attendees 5. Relaunch in late spring 2019

Looking Out

Aim	Action	Evaluation
<p>1. To seek to bring Christ's wholeness and healing to others.</p> <p>2. To support the work of the <i>Church Army's Marylebone Project</i> and the <i>West London Mission's Day Centre</i>.</p> <p>3. To play a full part in community groups such as the Marylebone Forum, Ward Police Panel, Marylebone Association, St Marylebone Society, Baker Street Quarter, New West End Company, etc.</p> <p>4. Offer good quality meeting space for individuals and groups.</p> <p>5. Exploring the potential of the Covenant relationship with Hinde Street Methodist Church.</p> <p>6. Maintaining good relations with St James RC Church, Spanish Place.</p> <p>7. Through making the parish church available to charities and institutions for concerts and services.</p> <p>8. Through hosting the Browning Society.</p> <p>9. By improving the information and publications available to visitors.</p>	<p>1. Work with HCC, Hospitals and GoHSR</p> <p>2. Collection point for clothing and use <i>Munch</i> for catering</p> <p>3. Active engagement with all the local amenity societies and BIDs</p> <p>4. Changing Lives project initiated</p> <p>5. New Methodist minister/superintendent in summer 2018</p> <p>6. Rector to meet regular with Rector</p> <p>7. Focused on pre-Christmas period but also other times of year</p> <p>8. Annual Commemoration in September plus other events</p> <p>9. Arrange for translation of leaflets</p>	<p>1. HCC flourishing Changing relationship with GoHSR (funding support withdrawn due to refocusing of GOHSR activities and focus)</p> <p>2. Hosted <i>Sleep out on the Portico</i> for WLM Difficult using <i>Munch</i> – but persisting</p> <p>3. Host meetings at SMPC Attend meetings of committees, etc.</p> <p>4. Round Two bid to <i>NLHF</i> submitted in March 2019</p> <p>5. Regular pulpit swaps and Aldersgate service in May.</p> <p>6. Cordial but fruitless relationship. Both Methodists and RCs pulled pout of co-hosting a Churches Together stall at Marylebone Fayre</p> <p>7. 13,000 extra worshippers through Charity and Institution Carol Services Host annual Rwandan Genocide Commemoration Host concerts for free/low cost</p> <p>8. Still seen as an important link</p> <p>9. Welcome leaflets now in more than a dozen translations</p>

10. See also Crypt redevelopment project.	10. Changing Lives project initiated	10. Round Two bid to <i>NLHF</i> submitted in March 2019
11. Through delivering an annual St Marylebone-themed music and arts Festival	11. Deliver a Festival!	11. Annual July Festival now firmly established showcasing the music, art, literature of people intimately connected with St Marylebone

Children, Young People and Students

Aim	Action	Evaluation
1. To support our two church schools and enrich their worship	1. Through resourcing chaplaincy. Through offering the hospitality of the parish church for worship, concerts, etc. Through providing quality School Governors. Through weekly scripture prayer reflections in school bulletin	1. Fr Jack Noble appointed summer 2018 Installed new screens to aid worship New governors recruited and appointed 2018 SIAMS Inspection “Outstanding” in all categories Added new Eucharistic celebrations for the 6th Form Added additional liturgies in Lent, e.g. Stations of the Cross Taizé Pilgrimage planned for summer 2019 Chapel Team enlarged and engages in weekly ‘training’ and enrichment
2. To welcome children and young people.	2. Through resourcing and supporting the work of Young Church and Junior Choir.	2. New Pastoral Assistant recruited September 2018 Safeguarding documents updated and agreed
3. To offer Chaplaincy to RAM, UoW and other institutions as possible and practicable.	3. Through resourcing chaplaincy.	3. UoW pulled out of funding Chaplain Informal arrangements with UoW, Regent’s University and RAM
4. See also Crypt redevelopment project.	4. Changing Lives project initiated	4. Round Two bid to <i>NLHF</i> submitted in March 2019

Crypt Redevelopment Project

Aim	Action	Evaluation
<p>1. In 2016, the Parish Church was awarded a Round One 'Pass' by the Heritage Lottery Fund as part of its successful bid to carry out the £8 million St Marylebone <i>Changing Lives</i> project. The project will see the extension of the Crypt of the parish church's east side to create a café run and staffed by the Church Army's Marylebone Project, new internal and external lifts and stair cases, reconfiguration of all the existing spaces, a new landscaping of the Church Garden, repair and conservation work throughout the building and the creation of a new Marylebone Community Hub and History Interpretation Centre. The works are planned for completion by July 2022.</p>	<ol style="list-style-type: none"> 1. Development 'Year' becomes two years due to major problems with roof structure and covering. 2. Rescoping undertaken and project now includes: replacement roof and rainwater goods, new internal lift and staircase, refurbishment of Undercroft, Crypt Hall and Browning Room, new Kitchen/Volunteer & Staff Room, repair and conservation work throughout the building, heritage interpretation, new M&E at crypt level. 3. Need to recruit robust Fundraising Team and Development Board 4. The works are planned for completion in 2022. 	<ol style="list-style-type: none"> 1. Round Two bid to <i>NLHF</i> submitted in March 2019. 2. Devastating to have to lose the new extension of the Crypt and the café run and staffed by the Church Army's Marylebone Project, new external lifts and staircase, reconfiguration of all the existing spaces, new landscaping and the creation of a new Marylebone Community Hub and History Interpretation Centre. 3. Giving Survey undertaken by Halpin Partnership Development Director recruitment undertaken by Execucare Development Director recruited spring 2019 Development Board recruited spring 2019 4. Cost £9 million NLHF 'ask' £3 million Parish Church to underwrite £6 million